

Header Data

Released On	20.11.2015 12:50:38
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

Symptom

The following symptoms have been identified in the **SLD: fichero de bases** (RPC_PAYES_CRETA_BASES) report:

1. The report incorrectly logs the error message *Código de absentimos xxxx diferente de tabla ABP xxxx en xxxx*. (5E 603) in cases of absences overlap in months with both absences and legal guardianship (**Guarda Legal**).
2. The report does not save an event in the **Gestión de estados (ES)** (3393) infotype when the employee has no bases to be reported.
3. You are generating an additional settlement (complementaria) for an employee that is part of a daily contribution group (8 - 11) in the previous (P) payroll result, and changed to a monthly contribution group (1 - 7) in the actual (A) payroll result. Additionally, you have the **Base mensual para grupo diario** (COT30) payroll constant set to 1 or 2 in the **Constantes de nómina** (V_T511K) view. The generated Bases file contains the I 51 M concept in the intervals for those payroll results. The file is rejected by TGSS.

Other Terms

&SLD (for more information, see SAP Note 1071282)

PC00_M04_CRETA_BASES; Empleado diario con cotización mensual;

Reason and Prerequisites

1. The report was not correctly checking the absences of AB and ABP tables in order to match them and retrieve the absence information.
2. It is necessary to log an event in the 3393 infotype in such scenarios in order to be able process a **Fichero de Respuesta** in the **SLD: procesamiento de ficheros** (RPC_PAYES_CRETA_FILES).
3. The I 51 M concept should not be generated if the employee is not part of a daily contribution group.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 03
6.04	HR SP 74
6.00	HR SP A8

(For more information, click on "R/3 HR Support Package Schedule" in www.service.sap.com/ocs-schedules.)

Solution

1. The correct matching of AB and ABP tables is now correctly implemented. The 5E 603 message will only be thrown if there is no correspondence between those tables for a given absence day. In those cases, the report may not correctly identify the right concepts to report an absence.
2. The new event **Empleado sin bases a reportar** (010) created with SAP Note 2243883 is now being used when an employee is not included in the file generated by RPC_PAYES_CRETA_BASES. Afterwards, if this employee is included in a **Fichero de respuesta**, this event can be referred in order to process this employee in RPC_PAYES_CRETA_FILES. Scenarios with unpaid absence (**Permiso sin sueldo**) will be covered by this solution.
3. The report removes the I 51 M from the additional settlement when the employee is not part of a daily contribution group in the A payroll result.

VERSIONING	
8	Released

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	1643412
SAP_HRCES	604	604	1643448
SAP_HRCES	608	608	1643447

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600C8INSAPHRCES
	604	SAPK-60494INSAPHRCES
	608	SAPK-60822INSAPHRCES

References

This document refers to:

SAP Notes

2243883 [SH: Event 010 for employees without bases to be reported](#)

SAP Notes (unidirectional)

1071282 [CONSULT: List of tags for Spain notes.](#)

167718 [CONSULT.: HRMS España - Novedades](#)

This document is referenced by:

SAP Notes (1)

2243883 [SH: Event 010 for employees without bases to be reported](#)
